

Schedule of benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for:			
Policyholder:	Aspen HR PEO, LLC		
Policyholder number:	GP-0175126		
Control number:	CN-0175126		
	CN-0175127		
	CN-0175128		
	CN-0175129		
	Schedule of Benefits: 5B		
	Open Choice \$1,000 80%		
Group policy effective date	: September 1, 2021		
Plan effective date:	September 1, 2021		
Plan issue date:	September 1, 2022		
Plan revision effective date	: September 1, 2022		

Underwritten by Aetna Life Insurance Company in the state of California.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/coinsurance** that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from **network providers**.
 - "Out-of-network coverage", we mean you can get care from **out-of-network providers**.
 - "Other health care coverage", we mean you can get care from an **out-of-network provider** when you could not reasonably get the services and supplies needed from a **network provider**. This includes when you get care from **out-of-network providers** during your **stay** in a **network hospital**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles**, copayments, and coinsurance.
- The **coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums. They are combined maximums between **network providers** and **out-of-network providers** unless we state otherwise.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company's group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

Plan features	Deductible/Maximums		
	In-network	Out-of-network	Other health care*
	coverage*	coverage*	
Deductible			
You have to meet your Ca	lendar Year deductible befor	re this plan pays for benefits.	
Individual	\$1,000 per Calendar Year	\$3,000 per Calendar Year	\$1,000 per Calendar Year
Family	\$2,000 per Calendar Year	\$6,000 per Calendar Year	\$2,000 per Calendar Year
Deductible waiver			
The Calendar Year deduct	ible is waived for all of the fo	ollowing eligible health servi	ces:
Preventive care a			
Family planning s	ervices - female contraceptiv	/es	
Maximum out-of-po	ockot limit		
Maximum out-of-pocket			
Individual	\$4,500 per Calendar Year	\$9,000 per Calendar Year	\$4,500 per Calendar Year
Family	\$9,000 per Calendar Year	\$18,000 per Calendar Year	\$9,000 per Calendar Year
Precertification pen			
	f-network coverage. The boo You will find details on prec ents section.		
• A \$400 penalty w	eligible health services when ill be applied separately to ea cost of the benefit)	•	
	ep therapy for certain presc be covered until you get prio		d. In this case, the
	e or dollar amount of the rec o ication is not a covered bene ket limit , if any.		
	· · ·		

^{*}See How to read your schedule of benefit and important note at the beginning of this schedule of benefits

Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
1. Dressentius says and wellness			

1. Preventive care and wellness

Performed at a physician's office	100% per visit	50% (of the recognized charge) per visit	100% per visit
	No deductible applies		No deductible applies
Covered persons through age 21: Maximum age and visit limits per 12 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna secure member website at	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna secure member website at	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resource and Services Administration guidelines for children and adolescents. For details, contact your physician or Member Services by logging onto your Aetna secure member website at
	www.aetna.com or calling the number on the back of your ID card.	www.aetna.com or calling the number on the back of your ID card.	www.aetna.com or calling the number on the back of your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit	1 visit	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit	1 visit	1 visit

Performed in a facility or	100% per visit	50% (of the recognized	100% per visit
at a physician's office		charge) per visit	
	No deductible applies		No deductible applies
	Subject to any age limits	Subject to any age limits	Subject to any age limits
	provided for in the	provided for in the	provided for in the
	comprehensive guidelines	comprehensive guidelines	comprehensive guideline
	supported by Advisory	supported by Advisory	supported by Advisory
	Committee on	Committee on	Committee on
	Immunization Practices of	Immunization Practices of	Immunization Practices o
	the Centers for Disease	the Centers for Disease	the Centers for Disease
	Control and Prevention.	Control and Prevention.	Control and Prevention.
	For details, contact your	For details, contact your	For details, contact your
	physician or Member	physician or Member	physician or Member
	Services by logging onto	Services by logging onto	Services by logging onto
	your Aetna member	your Aetna member	your Aetna member
	website at	website at	website at
	www.aetna.com or	<u>www.aetna.com</u> or	www.aetna.com or
	calling the number on the	calling the number on the	calling the number on the
	back of your ID card.	back of your ID card.	back of your ID card.
Well woman preven	ntive visits		
	al exams (including pa		1
Performed at a	100% per visit	50% (of the recognized	100% per visit
physician's, obstetrician		charge) per visit	
(OB), gynecologist (GYN) or OB/GYN office	No deductible applies		No deductible applies
Maximums	Subject to any age limits	Subject to any age limits	Subject to any age limits
	provided for in the	provided for in the	provided for in the
	comprehensive guidelines	comprehensive guidelines	comprehensive guideline
	supported by the Health	supported by the Health	supported by the Health
	and Resources and	and Resources and	and Resources and
	Services Administration.	Services Administration.	Services Administration.
Maximum visits per	1 visit	1 visit	1 visit

Office visits	100% per visit	50% (of the recognized	100% per visit
 Obesity and/or 		charge) per visit	
healthy diet	No deductible applies		No deductible applies
counseling			
 Misuse of alcohol 			
and/or drugs			
 Use of tobacco 			
products			
•			
bendany transmitted			
infection counseling			
Genetic risk			
counseling for breast			
and ovarian cancer			
	diat as used in a maximum		
Maximum visits per 12	diet counseling maximum	1	26 visits (however of
months	26 visits (however, of these, only 10 visits will	26 visits (however, of these, only 10 visits will	26 visits (however, of these, only 10 visits will
montifs	be allowed under the	be allowed under the	be allowed under the
(This maximum applies	plan for healthy diet	plan for healthy diet	plan for healthy diet
only to covered persons	counseling provided in	counseling provided in	counseling provided in
age 22 and older.)	connection with	connection with	connection with
	Hyperlipidemia (high	Hyperlipidemia (high	Hyperlipidemia (high
	cholesterol) and other	cholesterol) and other	cholesterol) and other
	known risk factors for	known risk factors for	known risk factors for
	cardiovascular and diet-	cardiovascular and diet-	cardiovascular and diet-
	related chronic disease)*	related chronic disease)*	related chronic disease)*
*Note: In figuring the max	ximum visits, each session of	up to 60 minutes is equal to	one visit.
Misuse of alcohol and/	or drugs maximums:		
Maximum visits per 12 months	5 visits*	5 visits*	5 visits*
*Note: In figuring the max	ximum visits, each session of	f up to 60 minutes is equal to	one visit.
Use of tobacco product		1	1
Maximum visits per 12	8 visits*	8 visits*	8 visits*
months			
*Note: In figuring the max	ximum visits, each session of	f up to 60 minutes is equal to	one visit.
Genetic risk counseling	for breast and ovarian ca	ncer maximums:	
Genetic risk counseling	Not subject to any age or	Not subject to any age or	Not subject to any age o
for breast and ovarian	frequency limitations	frequency limitations	frequency limitations
cancer			

Routine cancer screenings	100% per visit	50% (of the recognized charge) per visit	100% per visit
	No deductible applies		No deductible applies
Maximums	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. 	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration. 	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.	For details, contact your physician or Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.
Lung cancer screening maximums	1 screening every 12 months*	1 screening every 12 months*	1 screening every 12 months*

Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)

Preventive care services	100% per visit	50% (of the recognized	100% per visit
only (includes		charge) per visit	
participation in the	No deductible applies		No deductible applies
California Prenatal			
Screening Program			

Important note:

You should review the *Maternity and related newborn care* sections. They will give you more information on coverage levels for maternity care under this plan.

Comprehensive lactation support and counseling services

-			
Lactation counseling	100% per visit	50% (of the recognized	100% per visit
services – facility or		charge) per visit	
office visits	No deductible applies		No deductible applies
Lactation counseling services maximum visits per 12 months either in a group or individual setting	6 visits*	6 visits*	6 visits*

*Important note:

Any visits that exceed the lactation counseling services maximum are covered under **Physician** services office visits.

Breast feeding durable medical equipment				
Breast pump supplies and accessories				
No deductible applies No deductible applies				

Important note:

See the *Breast feeding durable medical equipment* section of the booklet-certificate for limitations on breast pump and supplies.

Family planning services – female contraceptives			
Female contraceptive education and	100% per visit	50% (of the recognized charge) per visit	100% per visit
counseling services office visit	No deductible applies	enange, per visit	No deductible applies

Devices			
Female contraceptive device provided, administered, or removed, by a physician during an office visit and follow up services	100% per item No deductible applies	50% (of the recognized charge) per item	100% per item No deductible applies
Female voluntary steril	ization		
Inpatient	100% per admission	50% (of the recognized charge) per admission	100% per admission
Outpatient	No deductible applies 100% per visit	50% (of the recognized charge) per visit	No deductible applies
	No deductible applies		No deductible applies
Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
2. Physicians and ot	her health profession	als	
Physicians and specialis	sts office visits (non-surgio	cal)	
Physician services			
Office hours visits (non- surgical) non preventive care	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies
	No deductible applies		
Telemedicine consultation by a physician	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies
	No deductible applies		
Telemedicine	\$50 then the plan pays	50% (of the recognized	80% (of the recognized
consultation by a	100% (of the balance of	charge) per visit	charge) per visit
specialist	the negotiated charge) per visit thereafter		No deductible applies
	No deductible applies		

Allergy injections			
Performed at a	80% (of the negotiated	50% (of the recognized	80% (of the recognized
physician's or specialist	charge) per visit	charge) per visit	charge) per visit
office when you do not			
see the physician			
Immunizations whe	n not part of the physi	cal exam	
Immunizations when not	Covered according to the	Covered according to the	Covered according to the
part of the physical	type of benefit and the	type of benefit and the	type of benefit and the
exam	place where the service is	place where the service is	place where the service is
	received.	received.	received.
Specialist			
Specialist office visit	S		
Office hours visits (non-	\$50 then the plan pays	50% (of the recognized	80% (of the recognized
surgical)	100% (of the balance of	charge) per visit	charge) per visit
	the negotiated charge)		
	per visit thereafter		No deductible applies
	No deductible applies		
	•		
Physician surgical se			
Physicians and specialists			
Performed at a	80% (of the negotiated	50% (of the recognized	80% (of the recognized
physician's office	charge) per visit	charge) per visit	charge) per visit
Performed at a	80% (of the negotiated	50% (of the recognized	80% (of the recognized
specialist's office	charge) per visit	charge) per visit	charge) per visit

Walk-in clinic visits

Not all preventive care services are available at all **walk-in clinics**. The types of services offered will vary by the **provider** and location of the clinic. These services may also be obtained from a network **physician**.

•	,		
	Network B	enefit Level	Out-of-network
			benefit level
Description	Designated network Non-designated		Out-of-network
	coverage	network coverage	coverage
Non-emergency services	100% (of the negotiated charge) per visit, no deductible applies	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter, no deductible applies	50% (of the recognized charge) per visit after deductible
Preventive care immunizations	100% (of the negotiated charge) per visit, no deductible applies	100% (of the negotiated charge) per visit, no deductible applies	50% (of the recognized charge) per visit after deductible
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Preventive screening and counseling services	100% (of the negotiated charge) per visit, no deductible applies	100% (of the negotiated charge) per visit, no deductible applies	50% (of the recognized charge) per visit after deductible
Preventive screening and counseling limits	See the <i>Preventive care</i> <i>services</i> section of the SOB	See the <i>Preventive care</i> <i>services</i> section of the SOB	See the <i>Preventive care</i> <i>services</i> section of the SOB

Important Note:

Designated network provider A **network provider** listed in the **directory** under *Best Results for your plan* as a **provider** for your plan.

Non-designated network provider

A **provider** listed in the **directory** under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network walk-in clinic **provider**. Non-designated network walk-in clinic **providers** are available to you, but the cost share will be at a higher level when these **providers** are used.

Eligible health	In-network	Out-of-network	Other health care	
services	coverage*	coverage*		
3. Hospital and oth			1	
Hospital care				
Inpatient hospital	80% (of the negotiated	50% (of the recognized	80% (of the recognized	
· ·	charge) per admission	charge) per admission	charge) per admission	
Alternatives to ho	spital stays			
Outpatient surger	y and physician surgical	services		
	80% (of the negotiated	50% (of the recognized	80% (of the recognized	
	charge) per visit	charge) per visit	charge) per visit	
Home health care				
Outpatient	100% (of the negotiated	50% (of the recognized	80% (of the recognized	
	charge) per visit	charge) per visit	charge) per visit	
Maximum visits per Calendar Year	120	120	120	
	Limited to: 3 intermittent	Limited to: 3 intermittent	Limited to: 3 intermittent	
	visits per day provided by	visits per day provided by	visits per day provided by	
	a participating home	a participating home	a participating home	
	health care agency; 1	health care agency; 1	health care agency; 1	
	visit equals at least a	visit equals at least a	visit equals at least a	
	period of 4 hours or less.	period of 4 hours or less.	period of 4 hours or less.	
	Intermittent visits are considered periodic and	Intermittent visits are considered periodic and	Intermittent visits are considered periodic and	
	recurring visits that	recurring visits that	recurring visits that	
	skilled nurses make to	skilled nurses make to	skilled nurses make to	
	ensure your proper care	ensure your proper care	ensure your proper care	
	The intermittent	The intermittent	The intermittent	
	requirement may be	requirement may be	requirement may be	
	waived to allow coverage	waived to allow coverage	waived to allow coverage	
	for up to 12 hours with a	for up to 12 hours with a	for up to 12 hours with a	
	daily maximum of 3 visits.	daily maximum of 3 visits.	daily maximum of 3 visits	
	Services must be	Services must be	Services must be	
	provided within 14 days	provided within 14 days	provided within 14 days	
	of discharge	of discharge	of discharge	
Hospice care				
Inpatient facility	80% (of the negotiated	50% (of the recognized	80% (of the recognized	
	charge) per admission	charge) per admission	charge) per admission	
Maximum days per	Unlimited	Unlimited	Unlimited	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Hospice care			
Outpatient	80% (of the negotiated	50% (of the recognized	80% (of the recognized
	charge) per visit	charge) per visit	charge) per visit
	Part-time or intermittent	Part-time or intermittent	Part-time or intermittent
	nursing care by an R.N. or	nursing care by an R.N. or	nursing care by an R.N. or
	L.P.N. for up to 8 hours a	L.P.N. for up to 8 hours a	L.P.N. for up to 8 hours a
	day	day	day
	Part-time or intermittent	Part-time or intermittent	Part-time or intermittent
	home health aide services	home health aide services	home health aide services
	to care for you up to 8	to care for you up to 8	to care for you up to 8
	hours a day	hours a day	hours a day
Outpatient private of	duty nursing		
Outpatient private duty	80% (of the negotiated	50% (of the recognized	80% (of the recognized
nursing	charge) per visit	charge) per visit	charge) per visit
Maximum visits/shifts per Calendar Year	70 shifts	70 shifts	70 shifts
	Up to eight hours equal	Up to eight hours equal	Up to eight hours equal
	one shift.	one shift.	one shift.
Skilled nursing facili	ity		
Inpatient facility	80% (of the negotiated	50% (of the recognized	80% (of the recognized
	charge) per admission	charge) per admission	charge) per admission
Maximum days per	60	60	60
Calendar Year			
Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
4. Emergency servic	es and urgent care		
Emergency services			
Hospital emergency room	\$350 then the plan pays 100% (of the balance of	Paid the same as in- network coverage.	Paid the same as in- network coverage.
10011	the negotiated charge) per visit	network coverage.	hetwork coverage.
	No deductible applies		
Non-emergency care in	Not Covered	Not Covered	Not Covered
a hospital emergency			

*See How to read your schedule of benefits at the beginning of this schedule of benefits

Important Note:

- As **out-of-network providers** do not have a contract with us the **provider** may not accept payment of your cost share (**deductible, copayment**, and **coinsurance**) as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by this plan. If the **provider** bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the **provider** over that amount. Make sure the member's ID number is on the bill.
- A separate hospital emergency room **copayment/coinsurance** will apply for each visit to an emergency room. If you are admitted to a **hospital** as an inpatient right after a visit to an emergency room, your emergency room **copayment/coinsurance** will be waived and your inpatient **copayment/coinsurance** will apply.

Urgent care Urgent medical care (at a non-hospital free standing facility)	\$85 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	\$85 then the plan pays 80% (of the balance of the recognized charge) per visit thereafter
	No deductible applies		No deductible applies
Non-urgent use of urgent care provider (at a non- hospital free standing facility)	Not covered	Not covered	Not covered
A separate urgent care de provider .	ductible or copayment/coir	nsurance will apply for each	visit to an urgent care

*See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network	Out-of-network	Other health care			
services	coverage*	coverage*				
5. Specific condit	5. Specific conditions					

Behavioral health			
Mental health treat	ment - inpatient		
Inpatient mental health treatment	80% (of the negotiated charge) per admission	50% (of the recognized charge) per admission	80% (of the recognized charge) per admission
Inpatient residential treatment facility Inpatient mental health treatment			
Mental health treat	ment - outpatient		
Outpatient mental health treatment office visits to a physician or behavioral health provider (includes	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies
telemedicine consultation)	No deductible applies		
All other outpatient mental health treatment as described in your [booklet-certificate] (includes skilled behavioral health services in the home)	100% (of the negotiated charge) per visit No deductible applies	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies
Partial hospitalization treatment			
Intensive outpatient program			
The cost share doesn't apply to in-network peer counseling support services			

Inpatient substance	80% (of the negotiated	50% (of the recognized	80% (of the recognized
abuse detoxification	charge) per admission	charge) per admission	charge) per admission
Innationt cubstance			
Inpatient substance abuse rehabilitation			
abuse renabilitation			
Inpatient residential			
treatment facility			
Substance related d	isorders treatment - o	utpatient	
Outpatient substance	\$50 then the plan pays	50% (of the recognized	80% (of the recognized
abuse office visits to a	100% (of the balance of	charge) per visit	charge) per visit
physician or behavioral	the negotiated charge)		
health provider	per visit thereafter		No deductible applies
(includes telemedicine			
consultation)	No deductible applies		
	1		1
All other outpatient	100% (of the negotiated	50% (of the recognized	80% (of the recognized
substance abuse	charge) per visit	charge) per visit	charge) per visit
services (as described in			
your booklet-certificate)	No deductible applies		No deductible applies
Partial hospitalization			
treatment			
Intensive outpatient			
program			
The cost share doesn't			
apply to in-network peer			
counseling support			
services			
Birthing center and	physician services	1	
Inpatient	80% (of the negotiated	50% (of the recognized	80% (of the recognized
	charge) per admission	charge) per admission	charge) per admission
Diabetic equipment	, supplies and education	on	
Diabetic equipment,	Covered according to the	Covered according to the	Covered according to the
supplies and education	type of benefit and the	type of benefit and the	type of benefit and the
Supplies and Education	place where the service is	place where the service is	place where the service i
	received.	received.	received.

voluntary stermzati	on for males		
Outpatient	80% (of the negotiated	50% (of the recognized	80% (of the recognized
	charge) per visit	charge) per visit	charge) per visit
Termination of preg	nancy		
Inpatient	Covered according to the	Covered according to the	Covered according to the
	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service i
	received.	received.	received.) per visit
Outpatient	Covered according to the	Covered according to the	Covered according to the
Outpatient	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service i
	· ·	•	•
	received.	received.	received.
Physician's office	Covered according to the	Covered according to the	Covered according to the
	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service
	received.	received.	received.
Jaw joint disorder tr	eatment		
Jaw joint disorder	Covered according to the	Covered according to the	Covered according to the
treatment	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service i
	received	received	received
Maternity and relate	ad newborn care		
Maternity and relate		50% (of the recognized	80% (of the recognized
Maternity and relate	80% (of the negotiated	50% (of the recognized	80% (of the recognized
		50% (of the recognized charge) per admission	80% (of the recognized charge) per admission
Inpatient	80% (of the negotiated	charge) per admission	
Inpatient	80% (of the negotiated charge) per admission	charge) per admission	
Inpatient Delivery services an Performed in a facility or	80% (of the negotiated charge) per admission d postpartum care serv	charge) per admission vices	charge) per admission
Inpatient Delivery services an	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated	 charge) per admission vices 50% (of the recognized 	charge) per admission 80% (of the recognized
Inpatient Delivery services an Performed in a facility or at a physician's office	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated charge) per visit	 charge) per admission vices 50% (of the recognized charge) per visit 	charge) per admission 80% (of the recognized charge) per visit
Inpatient Delivery services an Performed in a facility or at a physician's office Other prenatal care	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated charge) per visit Covered according to the	 charge) per admission vices 50% (of the recognized charge) per visit Covered according to the 	 charge) per admission 80% (of the recognized charge) per visit Covered according to the
Inpatient Delivery services an Performed in a facility or at a physician's office Other prenatal care	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated charge) per visit Covered according to the type of benefit and the	 charge) per admission viCes 50% (of the recognized charge) per visit Covered according to the type of benefit and the 	charge) per admission 80% (of the recognized charge) per visit Covered according to the type of benefit and the
Inpatient Delivery services an Performed in a facility or at a physician's office Other prenatal care services	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated charge) per visit Covered according to the type of benefit and the place where the service is received.	 charge) per admission vices 50% (of the recognized charge) per visit Covered according to the type of benefit and the place where the service is 	charge) per admission 80% (of the recognized charge) per visit Covered according to the type of benefit and the place where the service
Inpatient Delivery services an Performed in a facility or at a physician's office Other prenatal care	80% (of the negotiated charge) per admission d postpartum care serv 80% (of the negotiated charge) per visit Covered according to the type of benefit and the place where the service is received.	<pre>charge) per admission vices 50% (of the recognized charge) per visit Covered according to the type of benefit and the place where the service is</pre>	charge) per admission 80% (of the recognized charge) per visit Covered according to the type of benefit and the place where the service

Gender reassignment counseling, surgery and injectable hormone replacement therapy

therapy			
Gender reassignment	Covered according to the	Covered according to the	Covered according to the
counseling	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service is
	received.	received.	received.
Gender reassignment	80% (of the negotiated	50% (of the recognized	80% (of the recognized
surgery	charge) per admission	charge) per admission	charge) per admission
Gender reassignment	Covered according to the	Covered according to the	Covered according to the
injectable hormone	type of benefit and the	type of benefit and the	type of benefit and the
therapy	place where the service is	place where the service is	place where the service is
	received.	received.	received.
Oral and maxillofac	ial treatment (mouth,	jaws and teeth)	
Oral and maxillofacial	Covered according to the	Covered according to the	Covered according to the
treatment (mouth, jaws	type of benefit and the	type of benefit and the	type of benefit and the
and teeth)	place where the service is	place where the service is	place where the service is
	received	received	received
Reconstructive surg	ery and supplies		
Reconstructive surgery	Covered according to the	Covered according to the	Covered according to the
	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service is
	received	received	received

Eligible health	Network (IOE	Network (Non-	Out-of-network	Other health
services	facility)	IOE facility)	coverage*	care
Transplant serv	ices facility and no	on-facility	•	·
Inpatient hospital transplant services	80% (of the negotiated charge) per transplant	50% (of the negotiated charge) per transplant	50% (of the recognized charge) per transplant	50% (of the recognized charge) per transplant
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
Treatment of infe	rtility	·	·
Basic infertility			
Basic infertility	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
6. Specific therapi	es and tests	-	
Outpatient diagno	ostic testing		
Diagnostic comple	ex imaging services		
	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit
Diagnostic lab wo	rk		
	80% (of the negotiated charge) per visit.	50% (of the recognized charge) per visit.	80% (of the recognized charge) per visit.

Diagnostic radio	logical services		
	80% (of the negotiated charge) per visit.	50% (of the recognized charge) per visit.	80% (of the recognized charge) per visit.
Chemotherapy			
Chemotherapy	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

Outpatient infusion	therapy		
Performed in a physician's office	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies.
Performed in a person's home	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies.
Performed in the outpatient department of a hospital	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit
Performed at an outpatient facility other than the outpatient department of a hospital	80% (of the negotiated charge) per visit	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit
Outpatient radiatio	n therapy		
	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.

Short-term cardiac and pulmonary rehabilitation services				
Cardiac rehabilitation				
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	
Pulmonary rehabilitation	on			
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	

Short-term rehabilitation services Outpatient Physical and Occupational Therapies				
	charge) per visit	charge) per visit	charge) per visit	
Outpatient Speech T	herapy			
	80% (of the negotiated	50% (of the recognized	80% (of the recognized	
	charge) per visit	charge) per visit	charge) per visit	

Spinal manipulation			
Spinal manipulation	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies
	No deductible applies		
Habilitation thera	oy services		
Outpatient physical a	nd occupational therapies		
	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Outpatient speech th	erapy		
	Covered according to the	Covered according to the	Covered according to the
	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service is
	received	received	received

Eligible health	In-network	Out-of-network	Other health care
services	coverage*	coverage*	
7. Other services			

Acupuncture			
Acupuncture	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies.	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit No deductible applies.

Maximum visits per	10	10	10
Calendar Year			

Ambulance service			
Ground, air or water ambulance	80% (of the negotiated charge) per trip	80% (of the recognized charge) per trip	80% (of the recognized charge) per trip
	No deductible applies.	No deductible applies.	No deductible applies.

Clinical trial therap	ies (experimental or inv	vestigational)	
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
Clinical trials (routi	ne patient costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received

Durable medical equipment (DME)				
DME	50% (of the negotiated charge) per item	50% (of the recognized charge) per item	50% (of the recognized charge) per item	

ring exams		
\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit
No deductible applies.		
		No deductible applies.
ents		
Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.	Covered according to the type of benefit and the place where the service is received.
	I	
type of benefit and the place where the service is	Covered according to the type of benefit and the place where the service is received	Covered according to the type of benefit and the place where the service is received
	100% (of the balance of the negotiated charge) per visit thereafter No deductible applies. ents Covered according to the type of benefit and the place where the service is received. Covered according to the type of benefit and the	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter50% (of the recognized charge) per visitNo deductible applies.50% (of the recognized charge) per visitentsCovered according to the type of benefit and the place where the service is received.Covered according to the type of benefit and the place where the service is received.Covered according to the type of benefit and the place where the service is received.Covered according to the type of benefit and the place where the service is received.Covered according to the type of benefit and the place where the service is

Prosthetic and orthotic devices			
Prosthetic and orthotic devices	Covered according to the	Covered according to the	Covered according to the
	type of benefit and the	type of benefit and the	type of benefit and the
	place where the service is	place where the service is	place where the service is
	received	received	received

Vision care			
Routine vision exams (i	including refraction)		
Performed by a licensed ophthalmologist or optometrist	100% (of the negotiated charge) per visit No deductible applies.	50% (of the recognized charge) per visit	80% (of the recognized charge) per visit
			No deductible applies.
Maximum visits per 12 consecutive month period	1 visit	1 visit	1 visit
penou			
All other outpatient	services for which cos	st sharing is not shown	n above
All other outpatient services	Covered according to the type of benefit and the	Covered according to the type of benefit and the	Covered according to the type of benefit and the
SELVICES	place where the service is received	place where the service is received	place where the service is received

Eligible health	In-network coverage*	Out-of-network coverage*
services		
8. Outpatient pre	scription drugs	

8. Outpatient prescription drug

Plan features Deductible/Copayment/Coinsurance/Maximums

Deductible waiver

The Calendar Year **deductible** is waived for all **prescription drugs**.

Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to risk reducing breast cancer **prescription drugs** when obtained at a **network pharmacy**. This means that such risk reducing breast cancer **prescription drugs** will be paid at 100%.

Deductible and copayment/coinsurance waiver for contraceptives

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to female contraceptive methods when obtained at a **network pharmacy**. This means that the following will be paid at 100%:

• Certain over-the-counter (OTC) and generic contraceptive **prescription drugs** and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a **generic prescription drug** or device is not available for a certain method, you may obtain certain **brand-name prescription drug** for that method paid at 100%. We will cover brand-name emergency contraceptive "Ella" until such time as a generic equivalent is approved by the FDA. At that time, only a generic equivalent will be covered.

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** continue to apply to **prescription drugs** that have a generic equivalent or generic alternative available within the same **therapeutic drug class** obtained at a **network pharmacy** unless you are granted a medical exception.

Partial fill dispensing for Schedule II controlled substances, such as opioids

Partial fill dispensing allows less than the entire prescription to be filled at a **pharmacy**. You will pay a prorated amount of your cost share based on the size of the supply.

Important note:

• Review the How to access out-of-network pharmacies section of the booklet-certificate for more information on how these pharmacies are subject to higher out-of-pocket costs.

Per prescription con	ayment/coinsurance	
For each fill up to a 30		Coincurrence is $\Gamma(0)$ (of the recognized
day supply filled at a	\$10 copayment per supply	Coinsurance is 50% (of the recognized charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
retail pliarillacy	charge)	
		No Calendar Year deductible applies
	No Calendar Year deductible applies	
More than a 31 day	\$20 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	
Value prescription d	lrugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$3 copayment per supply	Coinsurance is 50% (of the recognized
day supply filled at a		charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
	charge)	
		No Calendar Year deductible applies
Mara than a 21 day	No Calendar Year deductible applies	Not Covered
More than a 31 day supply but less than a 91	\$6 copayment per supply	Not covered
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	
Non-preferred gene	ric prescription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$70 copayment per supply	Coinsurance is 50% (of the recognized
day supply filled at a		charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
	charge)	
	No Calendar Voar deductible applies	No Calendar Year deductible applies
More than a 31 day	No Calendar Year deductible applies \$140 copayment per supply	Not Covered
supply but less than a 91	2140 copayment per suppry	
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	

Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$45 copayment per supply	Coinsurance is 50% (of the recognized
day supply filled at a		charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
	charge)	
		No Calendar Year deductible applies
	No Calendar Year deductible applies	
More than a 31 day	\$90 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	
Non-preferred bran	d-name prescription drugs	
	ayment/coinsurance	
For each fill up to a 30	\$70 copayment per supply	Coinsurance is 50% (of the recognized
day supply filled at a	570 copayment per supply	charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
	charge)	
		No Calendar Year deductible applies
	No Calendar Year deductible applies	
More than a 31 day	\$140 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	
Orally administered	anti-cancer prescription drugs	
Per prescription cop	ayment/coinsurance	
For each fill up to a 30	\$0 copayment per supply	Coinsurance is 50% (of the recognized
day supply filled at a		charge) but will be no more than \$250
retail pharmacy	Coinsurance is 100% (of the negotiated	per supply
	charge)	
		No Calendar Year deductible applies
	No Calendar Year deductible applies	
More than a 31 day	\$0 copayment per supply	Not Covered
supply but less than a 91		
day supply filled at a	Coinsurance is 100% (of the negotiated	
mail order pharmacy	charge)	
	No Calendar Year deductible applies	
	No calendar rear deductible applies	

Specialty drugs			
Per prescription copayment/coinsurance			
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 30% (of the negotiated charge) but will be no more than \$250 per supply Coinsurance is 100% (of the negotiated charge)	Not Covered	
	No Calendar Year deductible applies		
Preventive care drugs and supplements filled	Igs and supplements 100% per prescription or refill	Paid according to the type of drug per the schedule of benefits, above	
at a pharmacy			
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on your ID card.	Coverage will be subject to any sex, age medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on your ID card.	

Risk reducing breast	100% per prescription or refill	Paid according to the type of drug per
cancer prescription		the schedule of benefits, above
drugs filled at a		
pharmacy		
		1
Maximums:	Coverage will be subject to any sex, age,	Coverage will be subject to any sex, age
	medical condition, family history, and	medical condition, family history, and
	frequency guidelines in the	frequency guidelines in the
	recommendations of the United States	recommendations of the United States
	Preventive Services Task Force. For	Preventive Services Task Force. For
	details on the guidelines and the	details on the guidelines and the
	current list of covered preventive care	current list of covered preventive care
	drugs and supplements, contact	drugs and supplements, contact
	Member Services by logging onto your	Member Services by logging onto your
	Aetna secure member website at	Aetna secure member website at
	www.aetna.com or calling the number	www.aetna.com or calling the number
	on your ID card.	on your ID card.
F		
	ervices - female contraceptives	
If your provider recomr	nends a particular service or FDA-approved it	
•	or item will be covered without cost sharing, r	
brand-name. We will d	efer to the determination made by your prov	ider. Medical necessity may include
brand-name. We will d considerations such as	efer to the determination made by your prov severity of side effects, differences in perman	ider. Medical necessity may include ence and reversibility of contraceptives,
brand-name. We will d considerations such as s and ability to adhere to	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider .
brand-name. We will d considerations such as s and ability to adhere to Female contraceptives	efer to the determination made by your prov severity of side effects, differences in perman	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider . Paid according to the type of drug per
brand-name. We will d considerations such as s and ability to adhere to Female contraceptives that are generic	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider.
brand-name. We will d considerations such as s and ability to adhere to Female contraceptives that are generic	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider . Paid according to the type of drug per
brand-name. We will d considerations such as	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider . Paid according to the type of drug per
brand-name. We will d considerations such as a and ability to adhere to Female contraceptives that are generic prescription drugs : • Oral drugs	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider . Paid according to the type of drug per
brand-name. We will d considerations such as a and ability to adhere to Female contraceptives that are generic prescription drugs:	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider . Paid according to the type of drug per
brand-name. We will d considerations such as a and ability to adhere to Female contraceptives that are generic prescription drugs : • Oral drugs	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	 ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider. Paid according to the type of drug per
brand-name. We will d considerations such as s and ability to adhere to Female contraceptives that are generic prescription drugs • Oral drugs • Injectable drugs	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	 ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider. Paid according to the type of drug per
 brand-name. We will d considerations such as s and ability to adhere to Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings 	efer to the determination made by your prov severity of side effects, differences in perman the appropriate use of the item or service, as \$0 per prescription or refill	 ider. Medical necessity may include ence and reversibility of contraceptives, determined by your provider. Paid according to the type of drug per

^{*}See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefits

Female contraceptives that are brand-name prescription drugs:	Paid according to the type of drug per the schedule of benefits, above	Paid according to the type of drug per the schedule of benefits, above
Oral drugsInjectable drugs		
Vaginal rings		
 Transdermal contraceptive patches 		

Tobacco cessation prescription and over-the-counter drugs		
Tobacco cessation prescription drugs and	\$0 per prescription or refill	Paid according to the type of drug per the schedule of benefits, above
OTC drugs filled at a	No deductible applies	
pharmacy		
Mavimuma	Coverage will be subject to any say age	Coverage will be subject to any say age
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and	Coverage will be subject to any sex, age medical condition, family history, and
	frequency guidelines in the	frequency guidelines in the
	recommendations of the United States	recommendations of the United States
	Preventive Services Task Force. For	Preventive Services Task Force. For
	details on the guidelines and the	details on the guidelines and the
	current list of covered tobacco	current list of covered tobacco
	cessation prescription drugs and OTC	cessation prescription drugs and OTC
	drugs, contact Member Services by	drugs, contact Member Services by
	logging onto your Aetna secure member	logging onto your Aetna secure membe
	website at <u>www.aetna.com</u> or calling	website at <u>www.aetna.com</u> or calling
	the number on your ID card.	the number on your ID card.
	Coverage for tobacco cessation	Coverage for tobacco cessation
	prescription drugs is not subject to any	prescription drugs is not subject to any
	precertification requirements.	precertification requirements.

If a **prescriber** prescribes a covered **brand-name prescription drug** where **a generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost sharing for the **brand-name prescription drug**. If a **prescriber** does not specify DAW and you request a covered **brand-name prescription drug** where a **generic prescription drug** is available, you will be responsible for the cost difference between **the brand-name prescription drug** and the **generic prescription drug**, plus the cost sharing that applies to the **brand-name prescription drug**.

General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits
- Maximums

that are listed in the first part of this schedule of benefits.

Deductible provisions

Eligible health services applied to the out-of-network **deductibles** will not be applied to satisfy the innetwork **deductibles**. **Eligible health services** applied to the in-network **deductibles** will not be applied to satisfy the out-of-network **deductibles**.

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/coinsurance** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network and out-of-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

 The combined eligible health services that you and each of your covered dependents incur towards the individual Calendar Year deductibles must reach this family deductible limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Deductible credit

If you paid part or all of your **deductible** under prior coverage for the Calendar Year that this certificate went into effect, the **deductible** of this plan for that Calendar Year will be reduced by the amount you paid under your prior coverage.

Upon request, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the prior coverage in order to receive the credit.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. As it applies to in-network coverage, if **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan outpatient **prescription drug** plan.

Eligible health services applied to the **out-of-network maximum out-of-pocket limit** will not be applied to satisfy the in-network **maximum out-of-pocket limit** and **eligible health services** applied to the in-network **maximum out-of-pocket limit** will not be applied to satisfy the out-of-network **maximum out-of-pocket limit**.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/coinsurance** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit** each of you must meet your **maximum out-of-pocket limit** separately.

Individual

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** or **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

• The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **maximum out-of-pocket limit** amount in a Calendar Year.

The **maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the **maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/coinsurance** for that covered benefit will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an **urgent care provider**

Maximum provisions

Eligible health services applied to the **out-of-network** maximum will be applied to satisfy the network maximum and **eligible health services** applied to the network maximum will be applied to satisfy the **out-of-network** maximum.

Calculations; determination of recognized charge; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

Outpatient prescription drug maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.